

Job Title: Fleet Maintenance

Reports to: Fleet Manager

Salary Range: \$26 - \$38 /hour

Job Summary:

The Fleet Maintenance Mechanic will uphold all core values of Apex Paramedics and ensure that every team member does the same. The primary mission of this position is to keep the fleet of Ambulances ready to meet the demands of operations while maintaining quality and precision. As a Fleet Maintenance Mechanic, you will be diagnosing, troubleshooting, and repairing standard mechanical, electrical, hydraulic, and pneumatic components on various equipment. The Fleet Maintenance Mechanic will work with leadership to ensure compliance with all company policies, procedures, and protocols.

Essential Functions:

- Perform mechanical and electrical repairs on Apex vehicles correctly and in a timely fashion
- Operates company vehicles in accordance with company policy and safe practices
- Responds to changing departmental priorities
- Knowledge of electrical systems, hydraulics, suspension, transmission, and brake troubleshooting fundamentals.
- Ability to work on both diesel and gasoline vehicles
- Diagnose and repair vehicles and equipment.
- Test mechanical products and equipment after repair or assembly to ensure proper performance and compliance with manufacturers' specifications.
- Diagnose faults or malfunctions to determine required repairs, using engine diagnostic equipment such as computerized test equipment and calibration devices.
- Dismantle and reassemble heavy equipment using hoists and hand tools.
- Clean, lubricate, and perform other routine maintenance work on equipment and vehicles.
- Examine parts for damage or excessive wear.

Additional Duties:

- Maintain a safe and clean work area
- Accurately account for all parts and materials
- Maintain good working relationships with all personnel and professional conduct with outside contacts
- Ability to assist field crews with issues while on the road

Preferred Skills:

- Ability to prioritize multiple tasks
- Ability to work with limited supervision and as a team member
- Ability to employ discretion and confidentiality in sensitive areas
- Ability to read, interpret, and follow instructions on memos, letters, various documents, and repair manuals
- Critical thinking and problem solving
- Ability to perform the essential job functions
- Regular and predictable attendance

Qualifications and Education Requirements:

- Must have a current valid driver's license
- Must have a high school diploma, or equivalent education
- 2 years verifiable Line Mechanic or Mechanic Helper/Associate experience.
- 2 ASE Certifications (Truck or Automotive series). Preferably Brake and Steering/Suspension.
- MACS AC Certification or equivalent ASE Certification
- Must have a basic set of personal tools